



Johnson Matthey

since 1817

Precious
Metals
Technology

Metal
Joining

Jewellery &
Watches

Chemicals &
Noble Metals

Refining

Johnson Matthey & Brandenberger AG

Responsible Jewellery Council Policy

Johnson Matthey & Brandenberger AG is the sales office for Switzerland, Austria & Germany for Johnson Matthey plc

Our offices are in Zürich, Switzerland and we employ 23, 3 of which are in training.

The company's reputation for integrity has been a cornerstone of Johnson Matthey's business since it was founded by Percival Norton Johnson in 1817. It gives customers the confidence that the Company's products meet the standards claimed for them and that they may safely entrust their own precious metals to Johnson Matthey for processing and safe keeping. Employees at all levels are required to protect Johnson Matthey's reputation for integrity.

The group's principles are set out in the [Business Integrity and Ethics Policy](#) and issues are further safeguarded through corporate governance processes and monitoring by the Johnson Matthey plc board and its committees. In addition, the group's [Ethical and Sustainable Procurement Policy](#) provides clear guidance on various topics including those relating to the selection of suppliers, auditing against standards and ethical conduct with suppliers.

Johnson Matthey & Brandenberger AG is a member of the Responsible Jewellery Council (RJC)

The RJC is a standards-setting organisation that has been established to reinforce consumer confidence in the jewellery industry by promoting responsible ethical, human rights, social and environmental practices throughout the jewellery supply chain.

The RJC has developed a common platform of standards for the jewellery supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

We commit to operating our business according to the RJC Principles and Code of Practices.

These are available at: www.responsiblejewellery.com

In line with this policy, our commitment is to integrate ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision making processes.



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We support the principles set out within the United Nations Universal Declaration of Human Rights and International Labour Organisation Core Conventions, including the conventions in relation to child labour, forced labour, non-discrimination, freedom of association and collective bargaining.

This policy applies to all Johnson Matthey & Brandenberger staff, and to all suppliers who contribute to the jewellery supply chain.

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Endorsed: 09.11.16

J. Fineron

General Manager